



Easthampton Little League

P.O. Box 1, Easthampton, MA 01027 – www.easthamptonll.org
“Offering Softball and Baseball for the Youth of Easthampton”



Constitution of Easthampton Little League

UPDATED: November, 2018

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1.00 NAME, AFFILIATION, AND OBJECTIVE

1.00a NAME AND AFFILIATION

The organization shall be called Easthampton Little League and hereafter referred to as ELL or the Local League. The Local League shall annually apply for a charter from Little League Baseball, Inc., and shall do all things necessary to obtain and maintain such charter. The Local League shall devote its entire energies to the activities authorized by such charter and it shall not be affiliated with any other program or organization or operate any other program.

The Official Playing Rules and Regulations as published by Little League Baseball, Incorporated, Williamsport, Pennsylvania, shall be binding on this Local League.

The local rules, ground rules and/or bylaws of this Local League shall be adopted by the Board of Directors at a meeting to be held not less than one month previous to the first scheduled game of the season, but shall in no way conflict with the Rules, Regulations and Policies of Little League Baseball, Incorporated, nor shall they conflict with this Constitution. The local rules, ground rules and/or bylaws of this Local League shall expire at the end of each fiscal year, and are not considered part of this Constitution.

1.00b OBJECTIVES

The objective of the Easthampton Little League is to instill in the youth of the greater Easthampton community a love of the game by building a foundation of baseball and softball skills that will allow for spirited and fair competition.

Our goal is to help our players develop and strengthen the fundamental physical and mental skills associated with the game.

With proper guidance and exemplary leadership players will develop the qualities of sportsmanship, discipline, teamwork and physical well being.

The league will teach its players to respect and appreciate the game, to have a positive attitude, to be determined, and to enjoy all aspects of playing. Our league will incorporate formal instruction and player development programs to help achieve this mission.

1.00c IRS & EARNINGS

In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the Local League shall operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball and softball games. No part of the net earnings shall inure to the benefit of any private business or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

2.00 MEMBERSHIP & REGISTRATION

2.00a MEMBERSHIP

Eligibility - Any person sincerely interested in active participation to further the objective of this Local League may apply to become a member.

2.00b PLAYER MEMBERS:

Any player candidate meeting the requirements of Little League Regulation IV or other mandated national affiliate shall be eligible to compete for participation. Player members shall have no rights, duties or obligations in the management or in the property of the Local League.

2.00c REGULAR MEMBERS:

Any adult person (18 and over) actively interested in furthering the objectives of Easthampton Little League may become a member. To be considered a member, one must have had a child actively participating in the organization or has volunteered in a formal capacity (signed up & assigned to a function), within the past two years. Only regular members in good standing are eligible to vote at General Membership Meetings.

Note: Regular Members of the league automatically include all current Managers, Coaches, Volunteer Umpires, board Members, Officers of the Board and any other person who is recognized by the Board as a volunteer in the Local League.

2.00d OTHER AFFILIATIONS

Regular members should not be actively engaged in the promotion and/or operation of any other baseball/softball program, which directly competes with, or recruits/registers a majority of the same pool of players for participation. Doing so will constitute a conflict of interest and may be subject to action by the board up to and including suspension and or being barred from league activity and involvement

2.00d BACKGROUND/CORI:

Any person serving any capacity or having interaction with any children who are participating in the league shall have a mandatory background CORI check performed and approved prior to being accepted as member.

Failure to submit required background check paperwork shall be considered a violation of these By-Laws and non-compliance with state and national requirements and will be subject the violator to discipline as described in Section 4.00

3.00 PLAYER MEMBER REGISTRATION

All player registration will be done through the online website. If a family is unable to register online the Board will arrange to assist to register the player. Registration will be advertised via email and on our website. Traditionally, no player registrations shall be accepted after March 15, except at the t-ball level. The Board reserves the option to adjust dates in the interest of the incoming players and or the Local League to ensure the provision of being as inclusive as reasonable while not adversely impacting the effective and efficient operation of the Local League.

3.00a

Participation fees will be based on age group, and set by the Board each season. Participation fees pay for the player accident insurance, and partially pay for uniforms, equipment and field maintenance. In case of need, the Board can override the player fee. No player will be refused because of lack of ability to pay the registration fees.

3.00b

Participation fees refunds will be determined based on the following, though the Board will have final say on all refunds.

100% - Prior to player evaluations / spring training

50% - After player evaluations/spring training begins and prior to team formation

0% - After team formations

3.00c

PAYMENT OF ANY FEE SHALL NOT BE A PREREQUISITE FOR PARTICIPATION IN THE LITTLE LEAGUE (Little League Regulation XIII(c)).

4.00 SUSPENSION OR TERMINATION

4.00a

The action(s) of the Board may range from a simple warning, suspension for a defined period of time, dismissal or being barred from any and all League functions. It shall be the responsibility of the President to make the direct notification of any and all actions and it shall be the Secretary to ensure appropriate documentation and notice is followed through on to the responsible party.

4.00b

The Disciplinary Committee shall consist of the Executive Board members and shall have the authority to discipline, suspend or terminate the membership of any member of any class, including players, coaches, managers & board members, when the conduct of such person is considered detrimental to the best interests of Easthampton Little League and/or national affiliation(s)

4.00c

The Disciplinary Committee shall in case of a Player Member, give notice to the manager of the team, which the player is on. Said manager shall appear, in the capacity of an advisor, with the player before the Disciplinary Committee. The player's parent(s) or legal guardian(s) may also be present. The Disciplinary Committee shall have full power to suspend or revoke such player's right to future participation by two-thirds vote at a special meeting.

4.00d

In the event a member has had action brought against them, and is disciplined by the Disciplinary Committee on any level, up to and including termination, will be considered to be "not-in-good-standing"

The President will provide formal notification of this IN WRITING.

4.00e

The Disciplinary Committee shall have the authority to suspend, discharge, or otherwise discipline any player, manager, coach, umpire, league officer, or other person whose conduct is in violation of the rules and regulations of these by-laws, the codes of conduct and/or is considered detrimental to the best interest of Easthampton Little League and/or national affiliation(s).

Persons subject to disciplinary action shall have the right to a hearing before the Disciplinary Committee and before final discipline is imposed. Upon notification of Disciplinary Committee beginning a review of an incident, the member(s) will be immediately suspended from their current position until the Disciplinary Committee has completed a full review of the alleged incident including the "member hearing"

In the event the discipline procedures involve a player under the age of 18, that player's parents or legal guardian shall be invited to attend the hearing with the player concerned. Persons, youth or adult, who refuse to comply with the rules, may be considered for disciplinary action.

Upon compilation of the facts surrounding any/all incidents along with the "member hearing", the Disciplinary Committee may impose one of the following penalties:

Warning - The offending person is to be advised in writing of the offense and further advised that repetition of the offense shall result in a more severe penalty.

Suspension - The offending person is to be advised in writing that he/she has been suspended from all league activities for a specific number of games or days.

Dismissal - The offending person is to be advised in writing that he/she has been dismissed from the league for the remainder of the current year.

Barred - The offending person is to be advised in writing that he/she has been barred from present and future participation in the league, or for a specific number of years.

Appeals may be made and within the current season.

Within 10 calendar days of an appeal being made, the Board of Directors shall convene a special meeting and decide via a two-thirds majority vote of all members present, to rescind or confirm the discipline as imposed by the Disciplinary Committee.

5.00 BOARD OF DIRECTORS

5.00a Authority:

The management of the property and affairs of Easthampton Little League shall be vested in the Board of Directors.

5.00b Executive Officers:

Shall consist of the President, Vice President, Treasurer, Secretary, On Field Program Director, Off Field Program Director and Member At-large.

ELL intends that Executive Board Officers shall refrain from managerial roles relating to regular spring season teams unless based on operational need. Board of Directors shall vote on this need each season on a case-by-case basis.

5.00c Vacancies:

If any vacancy occurs on the Board of Directors, for any reason, it may be filled by a majority vote of the remaining Directors at any regular Board meeting or at any Special Meeting called for that purpose.

5.00d Length of Term:

All Board of Directors seats are one year in length.

5.00e Voting:

All members of the Board of Directors may make motions and vote at Board meetings.

All board members shall have one vote to cast in all matters brought before it.

The President shall only cast a vote in the event of a tie of a board or executive session vote.

A simple majority vote of the board members present will rule, if the quorum has been met, unless Executive Session has been invoked (see 7.00f)

Voting methods shall consist of either in-person voting or electronic voting.

5.00f Number of Board of Directors members:

The number of members shall be no less than eight (8) and no more than twenty-four (24).

6.00 ATTENDANCE POLICY

All members of the Board of Directors will be expected to commit themselves fully to their elected position.

All Board members are expected to attend all scheduled meetings of the full board as well as any sub-committees assigned to.

Board members shall not miss three (3) meetings in a calendar year (unexcused). Any Board member missing three (3) meetings may be subject to Section 4.00 and an action vote at the next meeting to possibly remove the Board Member will occur.

7.00 MEETINGS

7.00a Annual Meetings:

An Annual Meeting is a meeting of the general membership of the league. The League must hold a minimum of one per year. The Annual Meeting shall be held in October by the third Sunday of the month. The Board of Directors will determine the time and location of the meeting. This meeting is for the purpose of electing the Board of Directors, receiving reports, reviewing the by-laws and for the transaction of such business as may properly come before the meeting.

Notice of meeting shall be posted on the website at least ten (10) days in advance of the meeting and all meetings are open to the general membership of Easthampton Little League in good standing.

Absentee ballots: For the expressed purpose of accommodating a Regular Member in good standing who cannot be in attendance at the Annual Meeting, or any General Membership Meeting at which new Board members will be elected, an absentee ballot may be requested and obtained from the Secretary of the League. The absentee ballot shall be properly completed, signed and returned in a sealed envelope to the Secretary prior to the date of the election. The Secretary shall present all absentee ballots on the date of the meeting, prior to the voting portion of the election process.

7.00b Quorum:

For the purposes all scheduled Board meetings, at least one (1) more member than 50% shall constitute a quorum for the meeting to be held. If a quorum is not present, no business shall be conducted unless Executive Session is invoked.

7.00c Election of Board Members:

Only regular members, in good standing, (refer to 2.00c) shall be entitled to vote on election of Board Directors. Nominees for board membership must first be considered to be in good standing, (refer to 4.00d) before they are added to an annual ballot and only after indicating their intentions or willingness to serve. Members in good standing will vote for one, all or none of the nominees via blind ballot process (paper or electronic are acceptable and as determined by the Board of Directors each season), nominees with 20% or more of the overall received ballots are accepted as Board of Directors members.

7.00d Election of Executive Officers:

After the Board of Directors is elected; the newly elected Board Members shall convene immediately to elect its officers. After the election of the officers, their terms will commence immediately.

7.00e Guests:

The Board of Directors may invite, admit and/or recognize guests for presentations or comments during general meetings. These guests may not vote and their presentation time will be limited to 10 minutes.

7.00f Executive Session:

The Board may determine to convene into executive session during a general meeting or if deemed necessary by any Executive Officer at any point, for any reason. Voting during executive session shall be by majority-rules with all members but the President casting votes. All decisions made in Executive Session shall be made known to entirety of Board of Directors within 24 hours.

The reasons for convening this type of session is for the purposes of production of board meetings, matters needing immediate response or privacy and confidentiality concerning a coach, player, parent/legal guardian, a specific board member, or volunteer of this league.

The session is closed to all members other than Executive Officers. If the reason for the meeting pertains to the actions of a board member, that member is also excused from that session after being given the opportunity to present his or her viewpoint, comment, or explanation.

All decisions resulting in potential action being taken will follow Section 4.00 of these by-laws.

7.00g Special Meetings:

The President or Secretary may, when they deem it advisable, or the Secretary shall at the request in writing of eight Directors, issue a call for a Special Board Meeting. This meeting must be scheduled no more than ten (10) days after the request was made. No business other than that specified in the notice of the meeting shall be conducted.

8.00 DUTIES AND RESPONSIBILITIES

The Board of Directors shall have the power to appoint such standing committees, as it shall determine appropriate and to delegate such powers to them as the Board shall deem advisable and which it may properly delegate. The Board may adopt such rules and regulations for the conduct of its meetings and the management of Easthampton Little League as it may deem proper, provided such rules and regulations do not conflict with its Constitution and By-Laws.

PRESIDENT (EXECUTIVE OFFICER)

- Conduct the affairs of the league and execute the policies established by the Board of Directors.
- Present a report of the condition of the Local League at the Annual Meeting.
- Communicate to the Board of Directors such matters as deemed appropriate, and make such suggestions as may tend to promote the welfare of the league.
- Be responsible for the conduct of the league in strict conformity to the policies, principles, Rules and Regulations Little League International as agreed to under the conditions of charter issued to the Local League by that organization.
- Designate in writing other officers, if necessary, to have power to make and execute for/and in the name of the Easthampton Little League such contracts and leases they may receive and which have had prior approval of the Board.
- Investigate complaints, irregularities and conditions detrimental to the league and report thereon to the Board or Executive Committee as circumstances warrant.
- With the assistance of the On-Field Director, examine the application and support proof-of age documentation of every player candidate and certify to residence and age eligibility before the player may be accepted for tryouts and selection.
- Presides as Chairman of the Board of Directors meetings in a non-voting capacity, except in the event of a deadlock, when the President shall cast the deciding vote. This non-voting prohibition precludes the President from casting a vote if he/she holds another voting office.

- The President's voting exclusion does not apply to any committee said President takes part in, example: disciplinary matters or All-Star selection.
- Has authority to act on emergency matters, which, in his/her judgment, significantly affects Easthampton Little League; however he/she must bring matter before the Board of Directors within 72 hours.
- Represents the league to any and all affiliated organizations. As such, he/she is responsible for keeping the Board of Directors and League informed on all matters affect the league.
- Represents Easthampton Little League in National Tournament participation. The President may appoint a designee with Board of Directors approval.
- Serves as an ex-officio member on all committees.

VICE PRESIDENT (EXECUTIVE OFFICER)

- The President appoints the Vice-President from among the sitting Board of Directors officers.
- The Vice President may not be a manager or coach, unless approved by a vote of the Board.
- Perform the duties of the President in the absence or disability of the President, provided the President or Board of Directors authorizes him/her. When so acting, the Vice President shall have all the powers and obligations of that office.
- Perform such duties as from time to time may be assigned by the Board of Directors or by the President.
- The Vice President retains all voting rights, except when assuming the duties of the President.
- Chair the Disciplinary, Protest & Rules Committees.
- Serves as an ex-officio member on all committees.

SECRETARY (EXECUTIVE OFFICER)

- Be responsible for recording the activities of the Local League and maintain appropriate files, mailing lists and necessary records.
- Perform such duties as are herein specifically set forth, in addition to such other duties as are customarily incident to the office of Secretary or as may be assigned by the Board of Directors.
- Maintain a list of all Regular Members, Officers and Committee Members and give notice of all meetings of the Local League, the Board of Directors and Committees.
- Keep the minutes of the meetings and cause them to be recorded.
- Conduct all correspondence not otherwise specifically delegated in connection with said meeting and shall be responsible for carrying out all orders, notes and resolutions not otherwise committed.

TREASURER (EXECUTIVE OFFICER)

- Perform such duties as are herein set forth and such other duties as are customarily incident to the Office of Treasurer or may be assigned by the Board of Directors.
- Receive all moneys and securities, and deposit it into depository approved by the Board of Directors.
- Keep records for the receipt and disbursement of all moneys and securities of the league, approve all payments from allotted funds and draw checks therefore in agreement with policies established in advance of such actions by the Board of Directors.
- Prepare and file by February 15th, the appropriate Federal Form 990 and MA Form PC to the Internal Revenue Service and the Mass. Office of the Attorney General for the previous fiscal year ending on September 30.
- Prepare an annual financial report, under the direction of the President, for submission to the Board of Directors upon filing the yearly Federal and State tax returns.

ON-FIELD PROGRAM DIRECTOR (EXECUTIVE OFFICER)

Oversees and manages all on field activities under the direction of the President and Board of Directors. Will oversee the following positions;

- Coaching Coordinator
- Spring Training Coordinator
- Umpire in Chief
- League Scheduler
- Registration Coordinator

OFF-FIELD PROGRAM DIRECTOR (EXECUTIVE OFFICER)

Oversees and manages all off field activities under the direction of the President and Board of Directors.

Will oversee the following positions;

- Fundraising Coordinator
- Website & Social Media Coordinator
- Equipment & Uniform Manager
- Sponsors & Signs
- Concessions Coordinator
- Background Checks
- Safety Officer
- Tournament & Events Coordinator
- Trophies

AT-LARGE MEMBER (EXECUTIVE OFFICER)

- Board of Directors member who submits their name for consideration and inclusion on the Executive Board. This person is voted and elected each year and should they be willing to accept an at-large position, full voting rights apply for all committees and executive session meetings.

9.00 SUB COMMITTEES & COORDINATOR(S)

9.00a Protest Committee:

This committee will resolve any written grievance or protest (a protest is a rules interpretation within a game).

Committee members shall include the President, Vice President, Treasurer, Secretary, On Field Program Director, Off Field Program Director and Member At-large, with the Vice President being the Chairperson.

After the hearing, the On-Field Program Director shall submit a written report to the President and the Secretary, stating the problem and corrective action taken within 48 hours.

Any committee member who is in anyway a subject to the Grievance/Protest shall be excused from participating in the proceedings.

9.00b Disciplinary Committee:

This Committee is to investigate all issues pertaining to potential disciplinary action.

Committee members shall include the President, Vice President, Treasurer, Secretary, On Field Program Director, Off Field Program Director and Member At-large, with the Vice President being the Chairperson.

9.00c Rules Committee:

This Committee is to review rule infractions and/or interpret rules as prescribed by the Little League International rulebook.

Committee members shall include the President, Vice President, Treasurer, Secretary, On Field Program Director, Off Field Program Director and Member At-large, with the Vice President being the Chairperson.

9.00e Other Sub-Committees:

As it sees fit and each season, The Board of Directors shall establish any special committees deemed necessary.

9.00f Seasonal Positions/Coordinators

Director of Softball Operations

- Oversees all aspect of softball program with and thru a sub-committee of Board of Directors members, coaches and community members.

Coaching Coordinator

- Recruits coaches & coordinates training of entire coaching staff
- Seeks avenues to further engage coaches on means/methods to teach the game
- Ensures all coaches attend training and adhere to league standards
- Oversees updates to the coach's manual

Spring Training Coordinator

- Oversees the coordination of spring training
Recruits volunteers for - sign-in, set-up, and coaching for spring training program
- Recruits volunteers to be evaluators for that portion of spring training

Registration Coordinator

- Prepares the website for online registration
- Provides player lists to other coordinators as necessary.
- Coordinates distribution of flyers to schools

League Game Scheduler

- Coordinate, schedule and work with other communities/leagues and Easthampton Park & Recreation Department to ensure smooth and timely seasonal scheduling and rescheduling takes place.
-

Umpire in-Chief

- Schedule umpires for all player pitch games
- Request payment of umpires from treasurer

Fundraising Coordinator

- Research and coordinate fundraisings events

Website & Social Media Coordinator

- Promotes league thru maintenance of website & social media

Equipment Manager

- Be responsible for purchase, storage, inventory, repair and distribution of all team equipment and uniforms.
- Collect and inventory team equipment at end of season.
- Survey markets, and based on quality and cost, recommends equipment purchase to President
- Assure all equipment meets safety standards of national affiliations
- Receive authority for equipment purchase and repair from President.

Sponsors & Signs

- Responsible for securing team sponsors followed by billing team sponsors prior to the season.
- Responsible for securing sign sponsors followed by billing sign sponsors by mid-season.

- Responsible for ordering new signs and installing on outfield fencing.

Concessions Coordinator(s)

- Be responsible for purchase, storage, inventory of all concession stand supplies.
- Be responsible for reconciling each day's proceeds and depositing them into the concession banking account.
- Be responsible for scheduling adult help in the concession stands.

Background Checks

- Be responsible for conducting background checks on all volunteers as mandated by Little League International.

Safety Officer

- Be responsible to create awareness, through education and information, of the opportunities to provide a safer environment for youngsters and all participants of Easthampton Little League.
- Develop and implement a plan for increasing safety of activities, equipment and facilities through education, compliance and reporting.
- Education - Should facilitate meetings and distribute information among participants including players, managers, coaches, umpires, league officials, parents, guardians and other volunteers.
- Reporting - Define a process to assure that incidents are recorded, information is sent to league/district and national offices, and follow-up information on medical and other data is forwarded as available.
- Record all reported injuries, including nature, severity and cause of the injury.
- Update and file the League's ASAP plan with the Little League Data Center.

Tournament & Events Coordinator

- Coordinate ELL sponsored tournaments
- Research tournaments for post season / in-season play
- In season league events
- Oversees coordination of opening day

Trophies

- Order trophies as necessary

10.00 CODE OF CONDUCT

VOLUNTEER CODE OF CONDUCT:

Easthampton Little League operates baseball & softball programs for young persons and is based in the City of Easthampton, MA. This organization recognizes and greatly appreciates the commitment of its volunteer administrators, officials, and coaches involved in its programs.

All members of the league hereby agree to abide, and be bound, by the following standards of conduct and further agree to the authority of Easthampton Little League to enforce those standards:

- 1) **Abstain from using any tobacco, marijuana or alcohol products in or around the playing field or the sports complex in which the field is located.**
- 2) **Refrain from participating in any game or practice activity when it is apparent that you have consumed alcohol prior to arriving for the activity.**
- 3) **Refrain from using abusive or profane language in or around the playing field or the sports complex in which the field is located.**
- 4) **Abide by a doctor's decision in all matters relating to a player's health and physical ability to participate.**
- 5) **Provide equal opportunities for all players regardless of race, color, sex, ethnic background, religion, or age, if otherwise qualified.**
- 6) **Strive to promote good mental and physical health in all aspects of participation and refrain from any type of verbal or physical abuse of any players, parents, coaches, umpires or league officials.**
- 7) **Constantly display and demand good sportsmanship in practice and in games, including, but not limited to, accepting decisions of game officials in a professional manner; refrain from criticizing opposing coaches, players, and fans; congratulate opposing players and coaches following a game; refrain from teaching unsportsmanlike strategies; and refrain from "running up the score" rather than providing more players with opportunities to participate.**
- 8) **Consistently act in a manner which is in keeping with the positive image and high standards of personal conduct which each team should strive to teach and to foster.**
- 9) **Make any criticism "constructive" in nature and reserve it for private moments – Publicly praise, privately criticize constructively.**
- 10) **Consistently act in the best interests of the players and the particular program in which you are participating so as to provide a positive experience for ALL players and to promote a positive image of the program.**
- 11) **Remember that you are a youth sports coach and that the game is for the children, not adults.**
- 12) **Remember that we are LEAGUE first and INDIVIDUAL TEAMS second.**
- 13) **Any member making negative and/or demeaning social media comments about the league, its representatives or umpires that are found not to be within the best interest of the league shall be subject disciplinary actions as determined by the Disciplinary Committee**
- 14) **If any issue arises, you will contact Board of Directors at once.**

The Disciplinary Committee of Easthampton Little League will review all infractions and upon completion of review, any/all decisions made by the Disciplinary Committee are final and as outlined in Section 4.00 of the leagues by-laws.

All members will adhere to the code and agree that any violations may result in suspension, and/or termination from the League for up to a lifetime term as determined by the Disciplinary Committee and as outlined in Section 4.00 of the leagues by-laws.

Easthampton Little League reserves its right to not allow any coach, parent or player to participate in this league. Easthampton Little League will not discriminate against any individual for any reason, but will reserve its right to deny participation if the league feels the individual involved has shown him or herself to not be in the best interests of Easthampton Little League or Little League International.

By signing this document I acknowledge that I have read and fully understand the above Code.

PARENT/PLAYER CODE OF CONDUCT:

Easthampton Little League has created this “Parent/Player Code of Conduct” for the sole purpose of ensuring a safe and fun environment for the children participating in this organization.

PARENTS & PLAYERS HEREBY AGREE:

- ❖ **At no time during the course of an event will a parent/spectator confront in a hostile manner an umpire or coach for any reason.**
- ❖ **At no time during the course of an event will a parent, spectator or participant use profanity or lewd gestures.**
- ❖ **At no time during the course of an event will a parent, spectator or participant misuse or damage any equipment/facility.**
- ❖ **At no time during the course of an event will parents, spectator or participant involve themselves in a confrontation over the rules or call made by officials.**
- ❖ **At no time during the course of an event will a parent, spectator or participant be involved in an abusive verbal or physical confrontation with another coach, parent, official or participant.**
- ❖ **At no time during the course of an event will a parents or participant indulge in the use of tobacco, alcohol or drugs, or appear at an event under the influence of alcohol or drugs. Smoking cannot be legally done at any public field.**
- ❖ **Negative and/or demeaning social media comments about the league, its representatives or umpires that are found not to be within the best interest of the league shall be subject disciplinary actions as determined by the Disciplinary Committee.**

The Disciplinary Committee of Easthampton Little League will review all infractions and upon completion of review, any/all decisions made by the Disciplinary Committee are final.

By signing this document I acknowledge that I have read and fully understand the above Code.

I (as a parent or guardian) will adhere to the code and agree that any violations (by myself, my participant or my guests) can and will result in my or my players suspension, and/or termination from the League for up to a lifetime term as determined by the Disciplinary Committee of Easthampton Little League.

Easthampton Little League reserves its right to not allow any coach, parent or player to participate in this league. Easthampton Little League will not discriminate against any individual for any reason, but will reserve its right to deny participation if the league feels the individual involved has shown him or herself to not be in the best interests of Easthampton Little League or Little League International.

11.00 UMPIRE DUTIES AND RESPONSIBILITIES

Umpires duties and responsibilities are as described in the official rule book

Other duties and responsibilities include:

- All umpires must attend the umpire clinic to be designated as a legal umpire. This requirement may be waived at the discretion of the league President.
- The umpires may suspend the game at any time when it is in the best interest of Easthampton Little League and/or the players, such as in the case of darkness or extreme weather.
- The umpire must make an announcement to the both teams' coaches when a game is being played under protest.
- The umpire is required to record in the official score book the exact point in time at which the game was protested.
- The umpire must report any protested game to the President within 24 hours, regardless of the outcome of the game.

12.00 LOCAL RULES AND BYLAWS

The local rules shall be adopted by the Board of Directors at a meeting to be held not less than one month previous to the first scheduled game of the season, but shall in no way conflict with the Rules, Regulations and Policies of Little League Baseball, Incorporated, nor shall they conflict with this Constitution. The local rules, ground rules and/or bylaws of this Local League shall expire at the end of each fiscal year, and are not considered part of this Constitution.

13.00 EVALUATIONS & SPRING TRAINING

Every registered player eligible to participate in a player pitch division will be scheduled to attend spring training sessions

Spring Training sessions grant the league an opportunity to understand a player's ability, personality and other characteristics that help define that player and to help aid ELL in team formations.

All prospective coaches shall attend the evaluation sessions.

Spring Trainings for the general population of league are to be held beginning in early March and conclude in early April – other training events outside this date range may exist, based on Board of Directors plans each season.

Every player who signs up to play by the seasonal deadline, will be placed on a team regardless of evaluated ability level.

Each season the Board of Directors shall determine evaluation processes.

The Board of Directors will bear the responsibility to create, maintain and share with its membership the scoring system by which all players will be reviewed and evaluated.

Actual and/or individual scores will not be shared.

14.00 TOURNAMENT TEAM PLAYER & MANAGER SELECTION

All players within the Easthampton Little League program shall be considered eligible for tournament selection, this subject to ability evaluations within a scoring system as determined by the Board of Directors who bear responsibility to create, maintain and share with its membership the scoring system by which all players will be reviewed and evaluated.

Actual and/or individual scores will not be shared.

National and Regional tournament team players shall be selected by the Board of Directors based on evaluations held each May and based on recommendations from Board Members and Coaches in attendance at evaluations.

The league will announce dates, times and locations for each divisional evaluation on/by May 1st each season via email and the website.

Players selected shall be those who attended an evaluation, are available throughout the time frame mandated each season and as set forth by the Board of Directors in initial advertisement of evaluation dates.

Players will be required to meet Little League International rules and guidelines for acceptance.

All players must qualify under the residence or school attendance guidelines, must be of the correct "league age" for the division, and must have parental consent.

All selected players will be required to provide the necessary proof of age, residence or school attendance as required by the tournament officials and in accordance with Little League International rules.

Coaches shall be selected based upon interest from current season coaches, now called candidates. These candidates shall submit their name and qualifications for consideration for National and/or Regional tournament team coaching staff selection to the Board of Directors.

Upon completion of player evaluations and not until June 1st each year, the Board of Directors will announce player and coaching selections for National and Regional tournament teams

The Board of Directors decisions on player and coaching selections for National and Regional tournament teams shall be considered final.

15.00 FINANCIAL & ACCOUNTING

15.00a Authority:

The Board of Directors shall decide all matters pertaining to the finances of Easthampton Little League and it shall place all income including auxiliary funds, in a common league treasury, directing the expenditure of funds in such manner as will give no individual or team an advantage over those in competition with such individual or team. Signers/authorized persons on the common league treasury accounts shall be the President, Treasurer and Concessions Manager

15.00b Contributions:

The Board shall not permit the contribution of funds or property to individual teams but shall solicit funds for the common treasury of Easthampton Little League, thereby to discourage favoritism among teams and to endeavor to equalize the benefits Easthampton Little League.

15.00c Solicitations:

The Board shall not permit the solicitation of funds in the name of league unless all the proceeds so raised are placed in the Easthampton Little League treasury.

15.00d Disbursement of Funds:

The Board shall not permit the disbursement of Easthampton Little League funds for other than the conduct of league activities in accordance with the rules, regulations and policies of its national partners.

All disbursements shall be made by CHECK or DEBIT CARD.

The Treasurer or President shall sign all checks.

The Treasurer or President shall approve all expenditures.

Disbursement checks greater than \$1,000.00 shall require the signatures of the Treasurer & President.

15.00e Compensation:

No Director, Officer or Member of Easthampton Little League shall receive, directly or indirectly any salary, compensation or emolument from Easthampton Little League for services rendered as Director, Officer or Member.

15.00f Deposits:

All monies received, including auxiliary funds, shall be deposited to the credit of Easthampton Little League at the financial institution chosen by the Board of Directors.

15.00g Fiscal Year:

The fiscal year of Easthampton Little League shall begin on October 1 and end on September 30.

15.00h Distribution of Property upon Dissolution:

Upon dissolution of Easthampton Little League and after all outstanding debts and claims have been satisfied, the Members shall direct the remaining property of Easthampton Little League to another federally incorporated entity which maintains the same objectives as set forth in 1.00 of these by-laws, which are or may be entitled to exemption under section 501(c)(3) of the Internal Revenue Code or any future corresponding provision.

16.00 AMENDMENTS OR CHANGES

This Constitution may be amended, repealed or altered in whole or part by a quorum (see 7.00b) of the full Board of Directors.

Once adopted by Board of Directors the draft of any proposed amendments must be submitted to Little League International for approval before implementation.

These by-laws may not be changed between April 1st and July 31st unless to comply with required official Little League or national affiliate rules.

By-Laws may be reviewed, discussed and amended in August, September & October.

Any amendments or changes must be voted on prior to the annual meeting.

The meeting must be scheduled at least 7 days in advance.

The Easthampton Little League Board of Directors approved this Constitution on: November 11, 2018

Jason Tirrell
President's Name (print)

President's Signature

November 13, 2018
Date

02210216
Little League ID Number
